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Amber Shultz, Secretary

Laura Kelly, Governor

July 10, 2024

Jill Shelley  
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Kansas Legislative Research Department  
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300 SW 10th  
Topeka, KS 66612-1504  
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Re: Regulation Review for Agencies 48, 49, 50 and 51

Dear Ms. Shelley and Mr. Milholland:

Please find attached our report related to the regulations for Agencies 48, 49, 50 and 51, as they pertain to the Kansas Department of Labor.

During this process we reviewed statutes that impact our operations in light of the attendant regulations. We determined we can safely revoke K.A.R. 49-15-1, K.A.R. 49-15-2, K.A.R. 49-16-1, K.A.R. 49-16-2, and K.A.R. 49-55-4. Those regulations were authorized by a law charging the State Labor Commissioner with enforcing an equal pay law which prohibited employers from paying differently on the grounds of sex. However, the Legislature repealed that law in 1972, rendering these regulations obsolete.

We have also determined that revocation is appropriate for K.A.R. 49-55-4, which concerns certain permit applications. The provisions of this regulation, promulgated in 2017, were subsequently incorporated by the Legislature in an amendment to K.S.A. 44-1620 in 2018.

Thank you for your consideration in this matter. If you have any questions or concerns, please do not hesitate to contact me.

Respectfully,

Amber Shultz  
Secretary  
Kansas Department of Labor