

HUMAN RIGHTS COMMISSION

Appropriations Report

AGENCY OVERVIEW

The Human Rights Commission's mission is to eliminate and prevent illegal discrimination based upon protected traits in areas of employment, housing, and public accommodations, in pursuance of equal access to opportunities for all Kansans. Under the Kansas Act Against Discrimination and its federal counterparts, individuals must file a complaint of discrimination with the agency, which is then required to investigate and attempt to resolve the complaint prior to the individual being afforded the right to sue. The agency is also responsible for educating the public regarding what constitutes acts of discrimination so that such acts can be prevented in the future.

BUDGET ITEMS

	Agency		LBC (HB 2007, as Introduced)		Final Approved (SB 125)	
	SGF	All Funds	SGF	All Funds	SGF	All Funds
FY 2025						
Approved						
Approved Budget	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662
<i>Subtotal – Approved</i>	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662
Reappropriation						
1. SGF Reappropriation	\$620	\$620	\$620	\$620	\$620	\$620
<i>Subtotal – Reappropriation</i>	\$620	\$620	\$620	\$620	\$620	\$620
Other Changes						
2. Attorneys	-	(\$15,805)	-	(\$15,805)	-	(\$15,805)
3. Salaries and Wages	-	(\$47,635)	-	(\$47,635)	-	(\$47,635)
4. Staffing and Recruiting Services	-	\$28,662	-	\$28,662	-	\$28,662
5. Stationery and Office Supplies	-	\$9,964	-	\$9,964	-	\$9,964
All Other Adjustments	-	(\$5,279)	-	(\$5,279)	-	(\$5,279)
<i>Subtotal – Other Changes</i>	-	(\$30,093)	-	(\$30,093)	-	(\$30,093)
TOTAL	\$1,193,852	\$1,672,189	\$1,193,852	\$1,672,189	\$1,193,852	\$1,672,189
FY 2026						
Approved						
Approved Budget	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662
<i>Subtotal – Approved</i>	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662	\$1,193,232	\$1,701,662
Enhancement						
6. Statewide SGF Operations Lapse	-	-	-	-	(\$18,044)	(\$18,044)
7. 2025 Pay Plan	-	-	-	-	\$21,758	\$39,424
<i>Subtotal – Enhancement</i>	-	-	-	-	\$3,714	\$21,380
Other Changes						
2. Attorneys	-	(\$15,042)	-	(\$15,042)	-	(\$15,042)
3. Salaries and Wages	-	\$76,460	-	\$76,460	-	\$76,460
5. Stationery and Office Supplies	-	\$10,347	-	\$10,347	-	\$10,347
8. Other Fees	-	\$6,908	-	\$6,908	-	\$6,908

* Note: "Final Approved" represents adjustments in SB 125, as enacted. Other recommendations are cumulative and based on prior steps.

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	Agency		LBC (HB 2007, as Introduced)		Final Approved (SB 125)	
	SGF	All Funds	SGF	All Funds	SGF	All Funds
All Other Adjustments	\$9,690	\$2,054	\$9,690	\$2,054	\$9,690	\$2,054
<i>Subtotal – Other Changes</i>	\$9,690	\$80,727	\$ 9,690	\$80,727	\$9,690	\$80,727
TOTAL	\$1,202,922	\$1,782,389	\$1,202,922	\$1,782,389	\$1,206,636	\$1,803,769

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1. SGF Reappropriation

FY 2025

Agency: The agency's FY 2025 revised estimate includes \$620 of SGF funds reappropriated for FY 2024 into FY 2025. This reappropriation is from vacancies in FTE positions from the previous fiscal year.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: The agency's FY 2025 revised estimate includes \$620 of SGF funds reappropriated for FY 2024 into FY 2025. This reappropriation is from vacancies in FTE positions from the previous fiscal year.

2. Attorneys

FY 2025

Agency: Delete \$15,805, all from special revenue funds, for spending on attorneys and lawyers fees in FY 2025.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Delete \$15,805, all from special revenue funds, for spending on attorneys and lawyers fees in FY 2025.

FY 2026

Agency: Delete \$15,042, all from special revenue funds, for spending on attorneys and lawyers fees for FY 2026.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Delete \$15,042, all from special revenue funds, for spending on attorneys and lawyers fees for FY 2026.

3. Salaries and Wages

FY 2025

Agency: Delete \$46,635, all from special revenue funds, for spending on salaries and wages in FY 2025.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Delete \$46,635, all from special revenue funds, for spending on salaries and wages in FY 2025.

FY 2026

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Agency: Add \$76,460, all from special revenue funds, for spending on salaries and wages for FY 2026.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Add \$76,460, all from special revenue funds, for spending on salaries and wages for FY 2026.

4. Staffing and Recruiting Services

FY 2025

Agency: Add \$28,662, all from special revenue funds, for spending on staffing and recruiting services in FY 2025.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Add \$28,662, all from special revenue funds, for spending on staffing and recruiting services in FY 2025.

5. Stationery and Office Supplies

FY 2025

Agency: Add \$9,964, all from special revenue funds, for spending on stationery and office supplies in FY 2025.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Add \$9,964, all from special revenue funds, for spending on stationery and office supplies in FY 2025.

FY 2026

Agency: Add \$10,347 from special revenue funds, for spending on stationary and office supplies for FY 2026.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Add \$10,347 from special revenue funds, for spending on stationary and office supplies for FY 2026.

6. Statewide SGF Operations Lapse

FY 2026

Agency: N/A

LBC: N/A

House: N/A

Senate: N/A

Conference: Delete \$18,044 SGF to lapse 1.5 percent of SGF operating expenditures statewide for FY 2026.

Final Approved*: Delete \$18,044 SGF to lapse 1.5 percent of SGF operating expenditures statewide for FY 2026.

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7. 2025 Pay Plan

FY 2026

Agency: N/A

LBC: N/A

House: N/A

Senate: N/A

Conference: Add \$39,424, including \$21,758 SGF, to provide salary increases for most state employees based on the Department of Administration's market survey for FY 2026.

Final Approved*: Add \$39,424, including \$21,758 SGF, to provide salary increases for most state employees based on the Department of Administration's market survey for FY 2026.

8. Other Fees

FY 2026

Agency: Add \$6,908, all from special revenue funds, for spending on shrinkage for FY 2026.

LBC: Concur with the Agency.

House: Concur with the LBC.

Senate: Concur with the House.

Conference: Concur with the Senate.

Final Approved*: Add \$6,908, all from special revenue funds, for spending on shrinkage for FY 2026.

* **Note:** "Final Approved" represents adjustments in SB 125, as enacted. Other recommendations are cumulative and based on prior steps.