

Human Rights Commission

Title	Agency Requested Budget			Special Committee on State Budget (HB 2434 / SB 315, as Introduced)			Final Approved (HB 2513)		
	SGF	All Funds	FTE	SGF	All Funds	FTE	SGF	All Funds	FTE
FY 2026									
Approved									
FY 2026 Approved	\$1,206,636	\$1,803,769	20.0	\$1,206,636	\$1,803,769	20.0	\$1,206,636	\$1,803,769	20.0
1. SGF Reappropriation	\$680	\$680	-	-	-	-	-	-	-
2. SGF Reappropriation - 1.5% Lapse	(\$10)	(\$10)	-	-	-	-	-	-	-
Subtotal-Approved	\$1,207,306	\$1,804,439	20.0	\$1,206,636	\$1,803,769	20.0	\$1,206,636	\$1,803,769	20.0
Other Changes									
3. FTE Position	-	-	-	-	-	-	-	-	(1.0)
4. Other Changes (FY 2026)	-	(\$74,680)	-	-	(\$74,680)	-	-	(\$74,680)	-
5. Vacant Position Lapse	-	-	-	-	-	-	(\$46,808)	(\$46,808)	-
Subtotal-Other Changes	-	(\$74,680)	-	-	(\$74,680)	-	(\$46,808)	(\$121,488)	(1.0)
Total-FY 2026	\$1,207,306	\$1,729,759	20.0	\$1,206,636	\$1,729,089	20.0	\$1,159,828	\$1,682,281	19.0
FY 2027									
Approved									
FY 2026 Approved	\$1,206,636	\$1,803,769	20.0	\$1,206,636	\$1,803,769	20.0	\$1,206,636	\$1,803,769	20.0
Subtotal-Approved	\$1,206,636	\$1,803,769	20.0	\$1,206,636	\$1,803,769	20.0	\$1,206,636	\$1,803,769	20.0
Other Changes									
6. 1.5 Percent Lapse	-	-	-	-	-	-	(\$18,244)	(\$18,244)	-
7. 2027 Pay Plan	-	-	-	-	-	-	\$4,668	\$9,079	-
8. Agency Changes (FY 2027)	\$9,644	\$10,017	-	\$9,644	\$10,017	-	\$9,644	\$10,017	-
9. FTE Position	-	-	-	-	-	-	-	-	(1.0)
Subtotal-Other Changes	\$9,644	\$10,017	-	\$9,644	\$10,017	-	(\$3,932)	\$852	(1.0)
Total-FY 2027	\$1,216,280	\$1,813,786	20.0	\$1,216,280	\$1,813,786	20.0	\$1,202,704	\$1,804,621	19.0

FY 2026

1. SGF Reappropriation

<i>Agency Request:</i>	Add \$680 SGF in reappropriations in FY 2026.
<i>Special Committee Recommendation:</i>	Did not recommend adoption of the Agency's request.
<i>Approved Budget:</i>	Concurred with the Special Committee's recommendation.

2. SGF Reappropriation - 1.5% Lapse

<i>Agency Request:</i>	Delete \$10 SGF as part of the 1.5 percent lapse of the agency's reappropriated funds in FY 2026.
<i>Special Committee Recommendation:</i>	Did not recommend adoption of the Agency's request.
<i>Approved Budget:</i>	Concurred with the Special Committee's recommendation.

3. FTE Position

<i>Agency Request:</i>	Did not request this action in the Agency's budget submission.
<i>Special Committee Recommendation:</i>	Did not recommend this action in the Special Committee on State Budget.
<i>Approved Budget:</i>	Delete 1.0 FTE position in FY 2026.

4. Other Changes (FY 2026)

<i>Agency Request:</i>	Delete \$74,680 from all funds. Of this decrease, a majority is due to staffing levels remaining below the authorized amount as part of a deliberate effort to maintain cash balances in agency operating funds.
<i>Special Committee Recommendation:</i>	Recommended adoption of the Agency's request.
<i>Approved Budget:</i>	Concurred with the Special Committee's recommendation.

5. Vacant Position Lapse

<i>Agency Request:</i>	Did not request this action in the Agency's budget submission.
<i>Special Committee Recommendation:</i>	Did not recommend this action in the Special Committee on State Budget.
<i>Approved Budget:</i>	Delete \$46,808 SGF to eliminate funding for positions which have been vacant for at least 60 calendar days in FY 2026.

FY 2027**6. 1.5 Percent Lapse**

<i>Agency Request:</i>	Did not request this action in the Agency's budget submission.
<i>Special Committee Recommendation:</i>	Did not recommend this action in the Special Committee on State Budget.
<i>Approved Budget:</i>	Delete \$18,244 to lapse 1.5 percent of state operations funded from the SGF for FY 2027. This lapse does not apply to SGF-financed operating expenditures for authorized contractual services, specific projects, or an identified program or entity.

7. 2027 Pay Plan

<i>Agency Request:</i>	Did not request this action in the Agency's budget submission.
<i>Special Committee Recommendation:</i>	Did not recommend this action in the Special Committee on State Budget.
<i>Approved Budget:</i>	Add \$9,079, including \$4,668 SGF, to implement the pay plan approved by the 2026 Legislature for FY 2027.

8. Agency Changes (FY 2027)

<i>Agency Request:</i>	Add \$10,017, including \$9,644 from SGF, for 2027. The agency requested an additional \$9,904 SGF due to changes in the cost indices for group health insurance rates for FY 2027. According to the agency, employer contribution rates for health insurance are projected to rise by 7.77 percent from FY 2026 to FY 2027. The agency also includes a reduction of \$260 SGF, due to the KPERs (Kansas Public Employees Retirement System) rate change. The agency deleted \$619 from the Education Training Fund.
<i>Special Committee Recommendation:</i>	Recommended adoption of the Agency's request.
<i>Approved Budget:</i>	Concurred with the Special Committee's recommendation.

9. FTE Position

<i>Agency Request:</i>	Did not request this action in the Agency's budget submission.
<i>Special Committee Recommendation:</i>	Did not recommend this action in the Special Committee on State Budget.
<i>Approved Budget:</i>	Delete 1.0 FTE position in FY 2027.